

Dada Group Supplier Code of Conduct

Dada Nexus Limited (“Dada Group”, “Dada” or “We”) is committed to conducting business ethically, maintaining a safe working environment, and taking social and environmental responsibility. We expect our suppliers to share our development philosophy and to comply with the Dada Group Supplier Code of Conduct.

I. Labor and Human Rights

- i. Suppliers shall prohibit the use of any form of forced labor, including prison labor, indentured labor, bonded labor, military labor, modern forms of slave labor, and any form of human trafficking.
- ii. Suppliers shall not use child labor and prohibit the employment of persons under the age of 18 in positions that require hazardous work.
- iii. Suppliers shall respect and recognize the right of employees to join and organize associations and collective bargaining of their own choosing. Employees shall not be intimidated or harassed in the exercise of their right to join or not join any organization.
- iv. Suppliers shall prohibit discrimination, harassment and abuse of employees. The principle of equal opportunity shall be observed and the work environment shall be free from harassment and discrimination related to gender, physical or mental condition, race, nationality, religion, age, family status, or any other status protected by applicable law. No bullying, harassment or abuse of any kind shall be conducted or condoned.
- v. Supplier's production and/or working conditions shall comply with laws, regulations and standards regarding occupational health and safety.
- vi. Suppliers shall not pay employees less than the legal minimum wage and provide benefits as required by law; the supplier's determination of working hours shall comply with local laws and regulations.

II. Business Ethics

Suppliers shall comply with the laws and regulations of the country where they are located and the region where they are doing business in terms of anti-corruption, anti-bribery, anti-money laundering, anti-unfair competition, etc., adhere to business ethics, and resolutely eliminate any form of corruption, embezzlement, bribery, fraud, unfair competition, etc.

Suppliers shall sign the "Anti-Bribery Agreement" when signing product or service supply contracts with Dada, in order to jointly create a corruption-free and healthy business environment.

III. Information Security

Suppliers shall protect the privacy, personal information and data security of customers and/or users, prevent data leakage, and prohibit the collection, processing, use, sharing, transfer, public disclosure, storage and cross-border transfer of customer and/or user data in violation of laws and regulations or beyond authorization.

IV. Environmental Management

Suppliers shall comply with laws, regulations and standards regarding environmental protection, pollution emissions, biodiversity and greenhouse gas emissions, and their production and/or workplace and conditions shall comply with laws, regulations and standards regarding environmental protection. We expect suppliers to actively commit to low-carbon operations, improve resource efficiency, and contribute to China's goal of carbon peaking and carbon neutrality.